USHIO PHILIPPINES, INC.

CERTIFICATE

OF APPRECIATION

This certificate is awarded to WIEC WAIER IREAINENT IECHNOLOGIES,

INC

for its excellent performance and commitment that contributed to the achievement of Company's goal

Given this 18th day of November, 2020.



Yuzuke Abe

Yolchi Kono

Domingo B. Balde, Jr. GENERAL MANAGER

Hiroyoshi Kitano